MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called the 'MoU') is executed on this 27th November 2025 .

By : **Govt. Women's Polytechnic Muzaffarpur**

and

BETWEEN : **ISHAN SNACKS & NAMKIN PVT. LTD.**

Govt. Women's Polytechnic Muzaffarpur, Technical Education and Training (DST), Bihar, under administrative control of Skill Development and Technical Education Department, Government of Bihar represented through Dr. Barun Kumar Roy, Principal Govt. Women's Polytechnic, Muzaffarpur, Bihar-842005, (here in after referred to as **Govt. Women's Polytechnic Muzaffarpur**) which expression shall unless repugnant to the context or meaning thereof, include its successors and assigns of the 1st Party.

And

ISHAN SNACKS & NAMKIN PVT LTD, Plot No.- NS 8P, Phase -2, Bela Industrial Area, Dist. Muzaffarpur, BIHAR – 842005. Which expression shall unless repugnant to the context or meaning there of include its successors and assigns of the 1st Party.

Govt. Women's Polytechnic Muzaffarpur and ISHAN SNACKS & NAMKIN PVT LTD,. shall here in after be collectively referred to as **"Parties"** and individually be referred to as "**Party"**

WHEREAS:

A. Govt. Women's Polytechnic Muzaffarpur is one of the largest Polytechnic in the country with a grading point 4.05. It has 7 trades including some new generation trade. More than

500 students are admitted every year with 25% of the 500 students are girls enrolled every year with Govt. Women's Polytechnic Muzaffarpur.

B. ISHAN SNACKS & NAMKIN PVT LTD,. is inter alia engaged in the business of manufacturing, marketing and selling of Snacks Item.

C. ISHAN SNACKS & NAMKIN PVT LTD. has proposed to employ female students who have completed the requisite course at Govt. Women's Polytechnic Muzaffarpur and have the below mentioned attributes:

   a. Weight: Minimum 50 Kgs, Height: Minimum 5 feet 2 Inches
   b. Age Limit : 18 years to 24 year.
   c. Employment with **ISHAN SNACKS & NAMKIN PVT LTD.** Proposed CTC for Polytechnic Candidate is Rs. 16000.00

in accordance with the present MoU signed by both the parties on terms and condition hereof.

GWP Muzaffarpur shall give preference and facilitate ISHAN SNACKS & NAMKIN PVT. LTD. to conduct campus drive at Govt. Women's Polytechnic Muzaffarpur for souring/selection of Govt. Women's Polytechnic Muzaffarpur students on rolls of ISHAN SNACKS & NAMKIN PVT. LTD.

Now, therefore, **the Parties** agree as follows:

1. **The Project Objective:**
   This Memorandum of Understanding is made to establish the campus recruitment requirement of both Parties for the students pass out from Govt. Women's Polytechnic Muzaffarpur.

2. **Publicity:**
   The parties shall have the right to publicize the activities as applicable for the purpose of branding. Govt. Women's Polytechnic Muzaffarpur shall ensure the usage of the **ISHAN SNACKS & NAMKIN PVT LTD**, brand logo on the proposed final creative (this shall include any promotional material like ads/banners/ brochures/fliers etc. on any platform which includes print/digital/TV/Radio etc). Govt. Women's Polytechnic Muzaffarpur shall use, display **ISHAN SNACKS & NAMKIN PVT LTD**, brand logo, display only.

3. **Nullity:**

   The parties agree that mutually-accepted nullity of any of the provisions of this MOU shall not cause the MOU to be null and void and shall not affect the validity of the other provisions.

4. **Dispute Resolution**

The parties will undertake to resolve any unforeseen events, disputes or misunderstanding in a consensual and amicable manner. Any misunderstanding arising from different interpretation of the clauses on this agreement or emerging from the field activities will in the first instance be the subject of negotiation on the part of Govt. Women's Polytechnic Muzaffarpur conducted by the representative designated by each organization.

Notwithstanding the provision of resolution of difference and disputes though courts, the parties may refer the dispute/difference to conciliator to explore possibility of an amicable settlement before resorting to court proceedings, on request of either side, a conciliator may be appointed mutually by the Parties within 15 days of receiving the request of other party.

5. **Term**

This MOU shall remain in force for **24** months from the date signing this MoU, unless terminated earlier in accordance here with. The MOU may be extended if desired on mutual written consent.

6. **Termination**

This MOU may be terminated in whole or in part by any party by giving ninety (90) days' written notice to the other party, if there is any occurrence which in the opinion of the terminating party is sufficient to defeat or substantially prevent or delay the achievement of the objective of the project.

7. **Relationship Between Parties :**

Nothing contained in this agreement shall be construed or have effect as constituting a relationship of employer and employee or principal and agent between the parties or the persons engaged by the parties.

IN WITNESS WHERE OF the parties herein have affixed their respective signatures to this MoU on the day, month and year first above written in the presence of the witnesses:

Signed and delivered by

Principal

(Dr. Barun Kumar Roy, PRINICIPAL)
Govt. Women's Polytechnic
Muzaffarpur

Signed and delivered by

STOCKS & NAMKEEN MUZAFFARPUR

(Uday Shankar Kumar)

Govt. Women's Polytechnic Muzaffarpur, Bihar

General Manager

WITNESS 1:

NAME DR. VINIT KUMAR.

Signature 27/11/2025

WITNESS 2 :

Name

Signature

WITNESS 1:

NAME

Signature

WITNESS 2 :

Name

Signature